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DRAFT

Phragmites Control Working Group

TERMS OF REFERENCE

PURPOSE:

The Phragmites working group will develop a plan for the identification, control of spread and long term eradication of Invasive Phragmites around Lake Bernard.

OBJECTIVES

Educate Lake Bernard Property Owners regarding Invasive Phragmites, how to manage and control its spread

Map locations of Phragmites stands around the lakeshore

Draft a plan utilizing volunteers and/or funded individuals for removal first of the outlying or satellite populations using selective cutting according to Best Management Practice Guidelines

Apply for funding for management of invasive phragmites around the lake which may include application for the training costs and/or paying of students/individuals to assist with removal of specific stands including large stands

Develop a long term plan for monitoring and for eventual eradication of invasive phragmites around the shoreline of Lake Bernard

MEMBERSHIP

The working group will include members from the Lake Bernard Property Owners Association, The Village of Sundridge, The Township of Strong and other interested community members.

ROLES AND RESPONSIBILITIES

Chair - for one year to be reviewed annually

Provide Leadership and structure and work with group to identify group priorities

Ensure agenda, minutes and supporting materials are distributed prior to each meeting

Represent working Group as needed

Members

Attend Meetings

Review Pre-circulated materials

Provide skills, input and or insite to the work of the group

STRUCTURE

Meetings to be held - minimum 6 to 9 annually and/or as needed

Each meeting will be approximately 1 hour in length

Meetings will be face to face

Guests may be invited based on the topic and need

QUORUM

A majority of all members constitute a quorum for decision making

DECISION MAKING

Consensus will constitute agreement and coming to an outcome that everyone can support.

Will test for consensus by asking for a show of hands

ACCOUNTABILITY

The working group is accountable to the Village of Sundridge and will provide an annual plan and report to the council, the Lake Bernard Property Owners Association, and the Township of Strong.